**TITLE: - HUMAN RESOURCE MANAGEMENT SYSTEM FOR HADIYA ZONE IT CENTER.**

***ABSTRACT***

*This system document is prepared for human resource management system of Hadiya Zone IT center and concerned with the description of the existing Human Resource management system and different types of models used to model the new system under study.*

*The Online Human Resource Management System for Hadiya Zone IT center aim to produce an efficient and automated Human Resource Management System for Hadiya Zone IT center. the main functionalities of our project includes: hiring new employee, rewarding better performing employee, punishment, reminiscence, retirement, vacancy announcement, proffessional development of employeers, recruitement, ...etc. The project takes care of all the requirements of the human resource office of Hadiya zone IT center and is capable to provide easy and effective storage of information related to personnel.*

*The system will use a computerized or automated technology for managing all of the personnel data. That will make more performance and more reliable of data storing. Therefore, Online Human Resource Management System for Hadiya Zone IT center is the best alternative to make more organized form and creating a secured personnel information, data management and easy modification of the records of personnel, provides an easy way to control the personnel in the organization and so on are the basic reason why we are doing this project.*

*The system we have proposed is going through a stage of life cycles: - requirement gathering, requirement analysing, system designing, and implementation. For requirement gathering, we will use interview, document analysis, and observation, for requirement analysis and design we will use UML modelling. And for implementation we will use PHP has been engaged as a development language and XAMMP (glassfish)**as a back-end database with CSS implemented for the interface.*

***Generally,*** *this project mainly explains the various activities such as: hiring new employee, rewarding better performing employee, punishment, reminiscence, retirement, vacancy announcement, proffessional development of employeers, recruitement. related to human resource management system of hadiya zone IT center.The project also shows some ease in adding, editing and deleting personnel information besides this it saves time, space and costs for the organization.*